



ADVISING
COMMUNITIES

Division Unit Report for [Multicultural Concerns Community] Submitted by [Kim Nañez]

Please complete Columns 1 through 6 and return by November 15, 2019.

Columns 7 and 8 are completed for the progress report due August 15, 2020. Please send your report to ACD Reps: Rebecca Hapes (rhapes@tamu.edu), Amber Kargol (akargol@iastate.edu) and EO Liaison Dawn Krause (dawnkrause@ksu.edu). Please copy your [Cluster Rep](#) as well. Thank you!

1. NACADA Strategic Goal(s) <i>(List one of NACADA's 7 strategic goal(s) related to the specific desired outcome in #2)</i>	2. Specific desired outcome <i>(What you want to occur as a result of your efforts; what you want someone to know, do, or value)</i>	3. Actions, activities or opportunities for outcome to occur <i>(What processes need to be in place to achieve desired outcome)</i>	4. Outcome measurements & related data instrument(s) <i>(How will you specifically measure the outcome and with what instruments? e.g. survey, focus group)</i>	5. Other groups or individuals to connect <i>(List opportunities for collaboration with other groups)</i>	6. Anticipated challenges <i>(How will you address issues that arise as you work to achieve the outcome?)</i>	7. Progress toward outcome <i>(Complete in August 2020 report)</i>	8. Future action(s) based on data (Data-informed decisions) <i>(Complete in August 2020 report)</i>
Expand and communicate the scholarship of academic advising	Engage the community by sharing expert knowledge on multi-cultural issues related to students and advisors	Host at least 4 zoom meetings, before the next annual conference, where members can share their expertise on a particular topic	After each zoom meeting, a survey will be sent out to attendees.	Can partner with the Social Justice AC.	This group has not been engaged for quite a while. I will address this by hosting the zoom meetings and using the steering committee to help engage as well.		

Provide professional development opportunities that are responsive to the needs of advisors and advising administrators	Create a subcommittee on multicultural trainings	Create at least 2 trainings to share out with advisors in the community but also across the organization	Post the trainings on the MCC website and track the downloads of the materials	Can partner with the first generation AC and Advisor Training and Development AC	Most people that were interested in this group did not have experience with creating training materials for this. I plan to share some of the trainings I have already done on my campus to get this group started.		
Provide professional development opportunities that are responsive to the needs of advisors and advising administrators	Create a subcommittee on immigration/UndocuAdvising	Create resources for the website for advisors across the organization for Undocumented students	Create a focus group within MCC that wants to engage in these materials. Once materials are created, the focus group can assess the usefulness of resources	Can partner with the Advisor Training and Development AC	Helping the group stay engaged with the AC might be the one roadblock.		

INSERT rows as needed

Resources:

NACADA Strategic Goals - <https://www.nacada.ksu.edu/About-Us/Vision-and-Mission.aspx>

Advising Community Self-Assessment Rubric - <https://docs.google.com/document/d/1QRd4FTxuE72NDOMdcw8cnDP7k5pISRZIYhYzG-EgP0o/edit?usp=sharing>

Advising Community Chair Self-Assessment Rubric - https://docs.google.com/document/d/1Z-4O7ir_AzjM088vGNOsC5odtYOEMbNAYYseEuu6U88/edit?usp=sharing